

MODERN SLAVERY AND HUMAN TRAFFICKING STATEMENT IN RESPECT OF THE FINANCIAL YEAR 2023

ZERO TOLERANCE FOR SLAVERY, SERVITUDE, FORCED LABOUR AND HUMAN TRAFFICKING.

INTRODUCTION

This statement is issued by VERTEX (the 'Company') in respect of the 2023 financial year.

It is published in accordance with the Modern Slavery Act 2015 and confirms our commitment to preventing modern slavery and human trafficking in the workplace as well as our supply chain, and sets out the steps taken to prevent any form of such practices in our business directly or indirectly through our supply chain. During the year, no material incidents of modern slavery, human trafficking or any violation of human rights were observed or reported throughout VERTEX.

KEY FOCUS AREAS

- **RECRUITMENT** - Human resources employees are cognisant of human trafficking and other forms of modern slavery and assist in the elimination thereof, especially in our hiring practices, by reporting any incidents and sharing this information with the teams.
- **SUPPLY CHAIN MANAGEMENT** - Our strict selection criteria for products based on globally accepted standards and certifications, form the basis of preventing modern slavery.
- **BUSINESS PARTNERS** - Factors considered when selecting new collaborations or reviewing existing contracts include -
 - The organisation's reputation and stability
 - Compliance with relevant labour legislation, health and safety
 - Company values
 - Ethical behaviour
 - Transparency
 - Mutual trust and respect

BUSINESS AND OPERATIONAL STRUCTURE



45 employees



35 suppliers



50 customers



5 countries

VERTEX is a cutting-edge ICT & Software Development company that specialises in and focuses on the Healthcare Sector.

We are a software development house, developing our own software solutions as well as a multi-vendor provider and specialised integrator.

Our key focus is providing our clients with world-class software, IT and technology systems to ensure seamless workflow and technology that cuts down on costs, increases efficiency, productivity and improves patient care.

This is achieved by our development team who work on our in-house products and our strategic partnerships with world-class software service providers

Through 40+ years of experience, we have a proven track record in delivering integrated & holistic solutions including professional services, systems training and systems support regardless of the country and or time zone they are in

Our clients include single and multi-site practices, hospitals and medical groups.

TRAINING AND AWARENESS

Our human resource department has taken onboard promoting the awareness of human rights abuses throughout the company. Training of key members will continue to help them recognise and, most importantly, report such incidents.

Monthly company meetings or weekly training sessions will include awareness information and how to report this is mandatory for all members of staff.

We do not tolerate any human rights violations and will continue to ensure that no form of modern slavery, human trafficking or related exploitation occurs in any part of our company.